

स्वयमेव मृगेन्द्र<mark>ता ।</mark> Abhinav Education Society's

INSTITUTE OF MANAGEMENT & BUSINESS ADMINISTRATION, AKOLE

Approved by AICTE, New Delhi, Recognised by DTE (Govt of MH) and Affiliated to Savitribai Phule Pune University, Pune

Dhamangaon Awari Road, Akole, Dist. Ahmednagar M.S. 422 601 Tel.: (02424) 221283, 223458, Fax: (02424) 223943

DTE Code: MB5320

Unipune PUNCODE: IMMA017220

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2.6.2: Attainment of POs and COs are evaluated.

In our program, we focus on promoting continuous learning among our students, and we regularly share program and course outcomes with both faculty and students on our website. This approach proved especially useful during the COVID-19 pandemic lockdown when students could not attend the institute. They were able to access their performance, improve upon it, and seek advice from faculty to enhance their learning experience. The faculty members also benefited from this approach as it enabled them to assess their teaching methods and adapt them based on the performance of their students.

In the offline format, we followed the PO-CO matrix, and the faculty team assigned weightage to each parameter in a scale of 0-3. Later, the HOD of the program discussed it with the faculty members and finalized the weightage of each matrix inclusion. We prepare examination questions based on the COs of the course and evaluate students based on their performance. The faculty then calculates the percentage achieved by the entire class for a particular CO, which is then treated as the attainment of the student group and further mapped.

In the online format, we faced many challenges such as connectivity problems during sessions and examinations, and we had to repeat contents many times for inclusivity. Physical books were not extensively used for reference. We adapted to these challenges by creating question papers using Bloom's taxonomy and Google Form. The students attempted the papers for the evaluation process. We worked within the boundary of CO across the program offered, as the university required assessment in an online format.



for DIRECTOR
AES's Institute of Management &
Business Administration, Akole

E mail · abhinavimba@gmail.com

